

Chief Executive’s Office

County Hall

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Date: 23 April 2025

Dear colleague

I am writing to encourage you to give your views to help shape the future of local government in the county.

Norfolk County Council is posing a series of questions and will use your replies to help draw up plans for a future council structure. The feedback form is available at [www.norfolk.gov.uk/lgrfeedback](http://www.norfolk.gov.uk/LGRfeedback) and people can answer as many or as few questions as they wish to.

We have an opportunity to build on the best features of our current councils and create something that delivers efficient and effective services, with strong community links, which meets your needs.

We want to hear from people and organisations in Norfolk on what’s good at the moment, what could be improved and what you’d like to see for your local area, before we draw up our detailed proposals.

At the moment, Norfolk is what's known as a two-tier area, with eight councils:

* A County Council, which is responsible for services such as highways and transport, adult social care and children's services
* Seven district councils, which provide services such as bin collections, leisure and housing.

The Government wants to see all eight councils replaced with fewer, unitary councils - which are responsible for all services in their area.

The feedback form will be available from Wednesday 23 April to Tuesday 20 May. Views expressed will help shape the county council’s proposals, with further engagement planned when a preferred option is identified.

A final proposal must be submitted to the Government by Friday 26 September 2025, before ministers take a final decision on the future shape of local government in Norfolk.

You can find out more about local government reorganisation at [www.norfolk.gov.uk/LGR](http://www.norfolk.gov.uk/LGR) and by subscribing to the county council’s email bulletin, Your Norfolk Extra - <https://newsupdate.norfolk.gov.uk/p/7MO4-6FD/yournorfolkextra?source=ncchome>.

I look forward to hearing your views, via the feedback form. If you have any questions, please email [lgrfeedback@norfolk.gov.uk](mailto:lgrfeedback@norfolk.gov.uk).

Yours sincerely

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**Tom McCabe  
Chief Executive**